

PUNJAB STATE POWER CORPORATION LIMITED

(Office: CE/HRD, Jt. Secy./Personnel)

(Regd. Office: PSEB Head Office, The Mall, Patiala-147001.)  
(Phone No. 01752213125, Email: dy-secy-pers@pspcl.in, Fax No. 01752213125)  
Corporate Identity Number: U40109PB2010SGC033813 Website: www.pspcl.in

To,

1. EIC/ TA & I, PSPCL, Patiala.
2. CE/ Metering, PSPCL, Patiala.

Memo no. **36374/ 36375**/4P-183

Dated. **18-08-2021**

**Subject: Policy regarding outsourcing the work of various activities.**

- Reference:
- i. EIC/TA & I, PSPCL, Patiala's memo no.3282 dtd.13-07-2021.
  - ii. CE/Metering, PSPCL, Patiala's memo no.3539 dtd.08-07-2021.
  - iii. This office memo no.14575/15374 /4P-183 dtd. 23-06-2021.

In reference to subject cited above & your office memo no. mentioned under reference, it is clarified that the Basic Pay as mentioned in point no.(II) of the policy circulated vide this office memo no.14575/15374 /4P-183 dtd. 23-06-2021, means Average of the Pay Scale + Grade Pay.

*For example, in case of LDC in the pay scale of 6400-20200 + GP3400, the Basic Pay for calculation shall be  $(6400+20200)/2 + 3400 = 16700/-$ .*

This issues with the approval competent authority.

*[Signature]*  
**Jt. Secy./Personnel,  
PSPCL, Patiala.**

Endstt. no.: **36376/ 37175**/ 4P-183

Dated: **18-08-2021**

In continuation to this office memo no.14575/15374/ 4P-183 dtd.23-06-2021, the copy of the above is forwarded to the following offices for information & further necessary action please.

1. All Engineer-in-Chiefs/ Chief Engineers, PSPCL.
2. CE/ HRD, PSPCL, Patiala.
3. Dy.CE/ Employee Development, PSPCL, Patiala.
4. Dy.CE/ HRD, PSPCL, Patiala.
5. All Dy.CEs/SEs, PSPCL.
6. SE Tech to Director/ HR, PSPCL, Patiala.
7. SE/ Personnel, PSPCL, Patiala.
8. Cost Controller/ CFO/ CAO (Headquarter)/ CAO (Rev.)/ Financial Advisor/ CA/ RAO/ PSPCL, Patiala.
9. All Addl.SEs/ Sr.Xens, PSPCL.
10. All Joint Secretaries/ Deputy Secretaries/ Under Secretaries, PSPCL.
11. Sr.PS to Director-HR, PSPCL, Patiala.
12. All Manager/HR, Dy. Manager/ HR, AM/HR, PSPCL.
13. All Supdt. Gr.-1 & Supdt. Gr.-2, PSPCL.

*[Signature]*  
**Supdt. Gr.-I/ Personnel,  
PSPCL, Patiala**